



ANTI-BRIBERY AND ANTI-CORRUPTION (ABAC)

POLICY STATEMENT

Boost Holdings Sdn Bhd (hereinafter to be read as "Boost") is a regional fintech leader, financially empowering millions of customers, comprising both users and merchants in Southeast Asia. Through its ever-expanding fintech ecosystem spanning its all-in-one fintech app, merchant solutions, AI-based micro-financing business, cross-border payment platform, and digital bank, the company continuously paves the way for unstoppable growth and greater financial inclusion through the power of technology and artificial intelligence.

Boost recognises and strongly believes that its stakeholders are fundamental to the successful pursuit of its business goals. Boost strongly upholds its beliefs and core values of Winning Culture, consisting of Obsession for Customers, Courage for Change, and Passion for Collaboration; while upholding Uncompromising Integrity and Exceptional Performance as part of our DNA. It is committed to zero tolerance of any forms of bribery and corruption in the course of its business. Boost's belief is that no one business opportunity or relationship is valued more than the brand and reputation of Boost, its subsidiaries, associates and investee companies.

Boost strictly prohibits the receipt and the giving of bribes or participation in any acts or situations that may lead to or be perceived as bribes. The stakeholders are also required to adhere to Boost's ABAC governance instruments (Framework, Policies and Procedures, Code of Conduct) which will be governed by Boost's dedicated Risk and Compliance division.

All stakeholders, including Boost's Directors, employees and business associates that Boost has business relationships or obligations with, plays an important role in Boost's commitment to conducting its business fairly, impartially and in full compliance with all applicable laws and regulations in Malaysia and in countries where the Boost operates.

To keep abreast of the developments, Boost reserves the right to update the policies and any other Governance Instruments. It will take necessary action consistent with Boost's Governance Instruments against persons that do not comply with it, including but not limited to terminating all work or business relationships.

Boost communicates in an open, transparent and honest manner without fear of repercussion or retaliation. Retaliation and discrimination against anyone who reports in good faith incident(s) of non-compliance or violation(s) of Boost's policies will not be tolerated. Please refer to the Whistleblowing/Speaking Up policy & procedures and Speak Up channel to report any concerns about any non-compliance and unethical practices.

Sheyantha Abeykoon

Group Chief Executive Officer